TRAINING BULLETIN

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November 12, 2024



2024/25 Employment Practices Policy Review Program

The Employment Practices Policy
Review program is well under way! If
you agency has not completed the
survey, ERMA is encouraging all
members to do so by the **end of**2024!

ERMA is working on an exciting new training specifically for elected officials. We will be releasing more information about this new initiative in the weeks to come. Keep an eye on our bulletins so you don't miss this exciting opportunity!





Bulletin Highlight

2024/25 Employment Practices Policy Review Program

ERMA is asking all members to participate in the Employment Practices Policy (EPP) Review Program by **December 31, 2024.** Members have the opportunity to have their eight most critical employment practices policies selected by the Board reviewed by Liebert Cassidy Whitmore.

To begin the process, please complete the survey by logging into **ERMAnet**. After completing the survey and uploading the policies, an attorney from Liebert Cassidy Whitmore will review the submitted policies and provide a written memo to each member with their recommendations.

If there are any policy updates that need to be made, ERMA is offering several grant fund options to provide financial assistance for implementing the necessary updates. To learn more about the financial options available, please visit the **ERMA website.**

We Cant Access the Survey at All!!

If your agency is having issues accessing the survey or completing the survey, we encourage members to use the **Admin Survey Guide**. This guide includes easy step by step instructions on accessing the survey and completing it. If you are having issues accessing ERMAnet, please email **ERMAtraining@sedgwick.com**.



Bulletin Highlight

2024/25 Employment Practices Policy Review Program

We Completed the Survey! Now What?

If you have completed the survey, thank you! Liebert Cassidy Whitmore is working diligently to review and respond to all submitted surveys in a timely manner. If you have any questions during this time, please email **ERMAtraining@sedgwick.com**.





Member Services & Programs

Attorney Hotline

Members have access to one hour of free legal advice per month from one of ERMA's partner law firms.

<u>Member List Attorney Hotline List</u>

Sign up for Live Trainings!

If your agency is considering hosting a live training session, **click here** to view the list of training topics for the 2024/25 program year.

Requests can be submitted through the online <u>Training Request Form.</u>

Frequently Asked Questions

Please refer to **ERMA's Quick Reference Guide** for answers to commonly asked questions.

